

Survitec Group Ltd recognises that the management of health and safety matters at work is integral to the success and prosperity of its business activities, and that it has a duty to protect and promote health, safety and wellbeing of its employees, visitors to its premises and others who may be affected by the conduct of the Company's business. The policy applies to all locations of Survitec Group Ltd.

The Company's policy is to:

- Provide healthy and safe working environments and working practices for its employees and others who may be affected by its activities which will include contractors and visitors.
- Prevent injury and ill health and continually improve its health and safety management and performance
- Provide safe plant and premises with safe access and egress
- Identify hazards and assess, reduce and control risks.
- Provide appropriate information, training and resources to ensure employees understanding to enable them to carry out their duties in a manner, which prevents harm to themselves and others.
- Encourage employee involvement and personal commitment to achieving the health and safety objectives through this policy.
- Establish communication networks to disseminate and exchange information on health and safety policy, performance, current best practice and responsibilities.
- Investigate all accidents at work and cases of work-related ill health and implement appropriate remedial action with the aim of preventing recurrence.
- Record and analyse safety and health statistics as required by Management.
- Monitor the performance and effectiveness of the policy through regular programme of relevant audits and review.
- Set and review objectives devised to deliver further health and safety improvements.
- Ensure compliance with the requirements of existing and future legislation, other requirements to which the organisation subscribes and encouraging those working on our site to meet the same standards.
- Ensure activities and operational controls are conducted in accordance with all legal obligations and other requirements.

Overall responsibility for the management of this policy lies with the Chief Executive Officer. Day to day implementation is delegated through every level from Senior Management to individual employees.



---

Robert Kledal  
Chief Executive Officer